

BFAR Holds Top-Notch L&D Programs



Recognizing the importance and usefulness of learning and development in ensuring that employees perform at their peak, the Bureau of Fisheries and Aquatic Resources through its Administrative Division-Human Resource Management Section conducted top-notch Learning and Development (L&D) programs that aim to amplify employees' strengths, provide new skill sets and knowledge, and address any skills gaps.

The following are the L&D training workshops that were successfully held during the first semester of 2017:

- ***Reaching for the Stars: Building Employee Engagement in High Potential Talent– June 6-9, 2017***
- ***BFAR Focus: Putting Quality Customer Service to the Next Level - June 6-9, 2017***
- ***Empowering Women at Work: Sexual Harassment in the Workplace – June 13-16, 2017***
- ***7S Housekeeping Method: Adapting Quality Workplace to BFAR - June 13-16, 2017***

- ***Translating Excellence; Managing Performance and Coaching for Results*** – June 20-23, 2017
- ***Our Journey to New Beginnings*** – June 27-30, 2017
- ***Expanding BFAR Employees' Skills in Public Speaking and Presentation*** – July 13-16, 2017

Simultaneously, capacity building trainings/team building activities with the theme “**Improving BFAR’s Effectiveness: Quality Service through Teamwork**” were also conducted and participated in by all staff and officials of every Division/Section in the Central Office and National Centers in order to build a professional culture that will not only enhance competence and efficiency, but also establish effective working relationships and reduce team members’ role ambiguity.

With these interventions, BFAR’s learning and development resurfaces with a new image of transforming the Bureau into an agency that encourages a culture of continual learning among employees towards a strengthened workforce capacity and improved organizational productivity.